

California Transparency in Supply Chains Act (SB 657)

Grifols is committed to preventing slavery and human trafficking throughout its supply chain. The California Transparency in Supply Chains Act of 2010 was implemented with an underlying purpose of educating consumers about how companies manage their supply chains. As required by the Act, this page describes the efforts of Grifols and its subsidiaries in this regard.

1. **Verification of Product Supply Chains:** Grifols requires its suppliers to comply with all applicable laws in the jurisdictions in which they operate. Grifols also performs due diligence on prospective and existing suppliers, proportionate to the value and importance of the goods or services provided and the risks associated with the country of origin for such goods or services.
2. **Audits of Suppliers:** Grifols conducts periodic, scheduled visits, inspections and audits of selected supplier facilities to verify that they meet Grifols' expectations and requirements. During these visits, key aspects of an audited supplier's operations and activities are scrutinized and addressed as appropriate.
3. **Certification from Direct Suppliers:** Grifols is evaluating programs that would require its direct suppliers to certify that materials incorporated into their products comply with the laws regarding slavery and human trafficking of the country or countries in which they do business.
4. **Internal Accountability Standards:** Grifols' Code of Conduct requires all employees to "comply with all applicable laws, rules and regulations," and failure to comply can result in discipline or termination. Engaging in or promoting slavery and/or human trafficking are contrary to all applicable laws, and such conduct would be met with appropriate consequences. Grifols' Human Rights Policy outlines Grifols' commitment to promote internationally recognized human rights standards and principles in all its areas of operations and sets forth the basic principles guiding Grifols' human rights governance in order to identify, prevent, mitigate and address any adverse effects arising directly or indirectly from its business activities. Grifols' Human Rights Policy applies to all employees and guide their relations concerning human rights.
5. **Employee Training:** Grifols personnel with direct responsibility for supply chain management, and who are identified by management as having positions relevant to the selection, qualification, and evaluation of high-risk suppliers, are provided with appropriate training on human trafficking and slavery within the supply chain of products.

Annually, aligned with established reporting standards and applicable regulations, Grifols ensures the inclusion of comprehensive details related to our supply chain management in the Integrated and Sustainability Annual Report. This report reflects our commitment to transparency and allows stakeholders to access the most updated information on our supply chain practices along with many other topics.

The Integrated and Sustainability Annual Report is publicly available on Grifols' website:

[Corporate Stewardship Reports \(grifols.com\)](https://www.grifols.com/corporate-stewardship-reports)